

Health & Safety at Work Bill – Unplugged



Presenter

Natalie Shaw Senior Associate



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- Person conducting a business or undertaking
- Officer
- Worker participation
- Volunteers
- Enforcement measures
- Timeframe



Key Principles Relating to Duties

- 'So far as is reasonably practicable'
- Duties cannot be transferred
- More than 1 duty may apply
- More than 1 person may have the same duty
- Consult, co-operate and co-ordinate activities



Duties of PCBU's

- Definition of PCBU
- Duty on PCBU's
- Specifics of the duty
- Extent of compliance
- 'Manages or Controls'
- Secondary duties



Officers

- Definition of Officer
- Duty imposed on Officers
- Due Diligence
- Who is in, who is out
- Australian case example
 - Project Manager
- Duties of workers
- Duties upon 'other persons'



Offences

- Reckless conduct
- Failure to comply with a duty- risk to death or serious injury/illness
- Failure to comply with a duty- no exposure to death or serious injury/illness



Engagement, Worker Participation and Representation

- Duty to engage
- Nature of engagement
- When is engagement required
- Worker Participation Practices
- Health & Safety Representative



- Enforcement measures
- Timeframe for prosecution
- Sentencing for offences



- What Next
- What can you do
- Practical ideas
- No Jack Newton incidents



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